

State of New York  
County of Fulton  
Town of Caroga

Minutes of a Caroga Town Board 2026 Budget meeting held on October 14, 2025 at noon at Caroga Town Hall with the following board members in attendance.

Supervisor Ralph Palcovic - Present  
Councilmember John Glenn - Absent  
Councilmember Barbara DeLuca - Here  
Councilmember Richard Sturgess - Here  
Councilmember Matthew Cooper – Here

Also in attendance was Joanne Young – Budget Director.

Supervisor Palcovic noted the meeting is to move the budget forward through the legal budget process.

**RESOLUTION #2025-108 to move the budget from Tentative to Preliminary was** offered by Supervisor Palcovic at a budget work session meeting held on October 14, 2025 at noon at Town hall.

**WHEREAS**, the Budget Officer Joanne Young, the Town Supervisor and town board have spent numerous hours working on the 2026 budget, and

**WHEREAS**, this is the third meeting on the 2026 budget, now therefore be it

**RESOLVED**, that the Caroga Town Board does hereby move the budget from the Tentative phase to the Preliminary phase of the budget process.

Seconded by Councilmember Sturgess

Adopted by a vote of four Ayes: Palcovic, DeLuca, Sturgess, Cooper

**RESOLUTION #2025-109 to set the public hearing on the Town of Caroga 2026 Budget** was offered by Supervisor Palcovic at a budget work session meeting held on October 14, 2025 at noon at town hall.

**WHEREAS**, the Budget Officer Joanne Young, the Town Supervisor and town board members have spent numerous hours working on the 2026 budget, now therefore be it

**RESOLVED**, that the Caroga Town Board does hereby move to set the public hearing on the 2026 Preliminary Budget for Wednesday October 22, 2025 at 6 pm at town hall.

Seconded by Councilmember Cooper

Adopted by a vote of four Ayes: Palcovic, DeLuca, Sturgess, Cooper

Supervisor Palcovic noted there was an outstanding voucher in the amount of \$1,656.40 to Jeremy Manning the trails manager. It was misplaced and did not get on the abstract. The board made a motion to pay the money owed to him.

**RESOLUTION #2025-110 to pay an outstanding voucher** was offered by Supervisor Palcovic at a budget work session meeting held on October 14, 2025 at noon at town hall.

**WHEREAS**, the voucher submitted by Jeremy Manning - Wheelerville Bike Trails Manager was left off the October abstract in error, now therefore be it

**RESOLVED**, that the Caroga Town Board does hereby move to pay Mr. Manning \$1,656.40 as vouchered for expenses associated with merchandise purchased for resale and a DJ for a recent bike trail event.

Seconded by Councilmember Sturgess

**Discussion:** Councilmember Cooper asked if there was a mechanism whereby expenses could be paid by the town instead of reimbursing people. The budget director stated the town has credit cards but most have limits that are not very high. She noted it depended on if the town wanted to issue a credit card to another employee. Councilmember Sturgess thought he shouldn't have to pay this out of his pocket. The bookkeeper stated it depends on if the vendor accepts payment after the fact. Councilmember Cooper noted in a previous life people were issued cards so they didn't get the benefit of sales on a personal credit card. Supervisor Palcovic recommended to the incoming supervisor having the credit card limit increased. The supervisor's card currently has a \$500.00 limit. Mr. Stedman has a card with the highest limit.

Adopted by a vote of four Ayes: Palcovic, DeLuca, Sturgess, Cooper

Supervisor Palcovic received a correspondence from the appointed Highway Superintendent Roy Stock who was filling out the unexpired term of the previous superintendent. Due to budgetary issues that the board did not foresee when Mr. Stock was appointed to this position with this salary Mr. Stock has officially submitted his resignation as acting Highway Superintendent effective immediately. The letter is dated October 14, 2025.

Supervisor Palcovic stated in the previous resolution to appoint him he was allowed to go back to his previous position by that resolution. "At this time that is the consideration."

**RESOLUTION #2025-111 to accept the resignation letter from the acting Highway Superintendent Roy Stock** was offered by Supervisor Palcovic at a budget work session meeting held on October 14, 2025 at noon at town hall.

**WHEREAS**, Roy Stock was appointed acting Highway Superintendent on January 8, 2025 via resolution # 2025-002, and

**WHEREAS**, the town received a letter of resignation from Mr. Stock on October 14, 2025, now therefore be it

**RESOLVED**, that the Caroga Town Board does hereby accept the letter of resignation from Mr. Stock in which he stated the resignation is effective immediately.

Seconded by Councilmember Cooper

**Discussion:** It was asked if he was going to be appointed Deputy Highway Superintendent which was his previous position. Councilmember Sturgess reaffirmed that he would no longer be the Highway Superintendent. Supervisor Palcovic stated he would be Deputy Superintendent acting in the capacity of leadership.

Supervisor Palcovic stated that the board raised the salary that was deemed to be illegal. This is part of the corrective action to keep him within budgetary constraints and correct our error.

Adopted by a vote of four Ayes: Palcovic, DeLuca, Sturgess, Cooper

Councilmember Sturgess asked about the speaker at the town board meeting and the statements that were made. Supervisor Palcovic stated that he came into his office today and apologized for his outburst. The Supervisor stated he deserves, as an employee, to have the complaint looked into. He will formalize it with more details.

At 12:08 pm Supervisor Palcovic made a motion to adjourn. The motion was seconded simultaneously by Councilmembers DeLuca and Cooper. All board members were in favor of the motion. Palcovic, DeLuca, Sturgess, and Cooper.

Submitted by Town Clerk

Linda Gilbert, RMC, CMC